Instructor and Student Relationship Policy

Suggested limits on dating and personal relationships where an instructor has power over a student.

Important notice: This is a free sample safety document. It is a starting point, not a finished policy, and it is not a legal document or legal advice. Laws differ by location. Have a qualified attorney review and adapt it for your academy before use. Academy Safe is not responsible for errors or missing information in this document, or for how it is used. In an emergency, call 911.

Academy name: _____

Academy address: _____

Effective date: _____

Last reviewed: _____

Why This Matters

Instructors control rank, promotions, team selection, and class time. That power can make it hard for a student to say no. Clear rules protect students and instructors.

Policy

- Instructors and staff may not date or have sexual relationships with any student under 18. This may also be a crime.
- Instructors should not start a romantic or sexual relationship with an adult student they teach, grade, or promote.
- If a relationship with an adult student develops, the instructor must tell the owner, and the instructor will not grade, promote, or privately teach that student.
- No romantic or sexual comments, invitations, or messages to students.

Reporting

Students can report concerns to [designated safety contact] or [second contact]. Reports are protected under the Anti-Retaliation Policy.

Signatures

Instructor name: _____

Signature: _____

Date: _____

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